

EMPLOYEE NOTIFICATION: 2011-2012 SCHOOL YEAR

The District employment policies are on-line at the following address:

<http://www.tasb.org/policy/pol/private/152903/>

FOR ALL EMPLOYEES

Policy Code		Policy Title
DH	(LOCAL) and (EXHIBIT)	Employee Standards Of Conduct
FNC	(LEGAL) and (LOCAL)	Student Rights & Responsibilities: Student Conduct
DIA	(LOCAL)	Freedom From Harassment
FFH	(LOCAL)	Freedom From Harassment
FFI	(LOCAL)	Student Welfare - Freedom From Bullying
BQ	(LEGAL)	PLANNING AND DECISION-MAKING PROCESS
FFG	(LEGAL) and (EXHIBIT)	Student Welfare: Child Abuse & Neglect
GRA	(LEGAL) and (LOCAL)	Relations With Governmental Entities: Local Governmental Authorities
DI	(LOCAL) and (EXHIBIT)	Employee Welfare

FOR TEACHERS AND ADMINISTRATORS: STUDENT DISCIPLINE

- **FN series** Student Rights & Responsibilities / **FO series** Student Discipline
- **Chapter 37 – Student Discipline**
https://www.tasb.org/services/policy/resources/documents/chapter37_clean.pdf
- **Student Code of Conduct & Student Handbooks** are available online at
<http://www.slatonisd.net>

EMPLOYMENT POLICIES FOR TERM CONTRACT EMPLOYEES

Policy Code		Policy Title
DAA	(LEGAL)	Equal Employment Opportunity
DBAA	(LEGAL)	Criminal History and Credit Reports
DBD	(LEGAL) (LOCAL) and (EXHIBIT)	Conflict of interest
DC	(LEGAL) and (LOCAL)	Employment Practices
DCB	(LEGAL) and (LOCAL)	Term Contracts
DEA	(LEGAL) and (LOCAL)	Salaries, Wages, Incentives and Stipends
DEC	(LEGAL) (LOCAL) and (EXHIBIT)	Leaves and Absences
DFAC	(LEGAL)	Return to Probationary Status
DFB series	series	Termination of Term Contracts
DFD	(LEGAL) and (LOCAL)	Hearings before Hearing Examiner
DFE	(LEGAL) and (LOCAL)	Resignation
DFF	(LOCAL)	Reduction in Force
DG	(LEGAL)	Employee Rights and Privileges
DGBA	(LEGAL) and (LOCAL)	Employee Complaints/Grievances
DH	(LEGAL) (LOCAL) and (EXHIBIT)	Employees Standards of Conduct
DHE	(LEGAL) (LOCAL) and (EXHIBIT)	Searches and Drug/Alcohol Testing
DI	(LEGAL) (LOCAL) and (EXHIBIT)	Employee Welfare
DIA	(LEGAL) and (LOCAL)	Freedom from Discrimination, Harassment, & Retaliation
DK	(LEGAL) and (LOCAL)	Assignments and Schedules
DN series	series	Performance Appraisal

Note: If a "series" is indicated, review all documents with a policy code identifier that begins with the two or three letters shown.

Policy Code		
<i>District Goals & Planning</i>		
AE	(LEGAL) and (EXHIBIT)	District Educational Philosophy
BQ series	series	District and Campus Level Planning
<i>Instruction & Students</i>		
EFA	(LEGAL) (LOCAL) and (EXHIBIT)	Handling Complaints Regarding Instructional Materials
EFE	(LEGAL) and (LOCAL)	Adherence to Copyrighted Requirements
EIA	(LEGAL) and (LOCAL)	Grading Standards & Grade Reporting
EIE	(LEGAL) and (LOCAL)	Promoting and Retaining Students
FB series	(LEGAL) and (LOCAL)	Protection of Students from Unlawful Discrimination

FFAC	(LEGAL) and (LOCAL)	Medical Treatment or Medication to Students
FFAD	(LEGAL) and (LOCAL)	Excluding Students with Communicable Diseases
FFG	(LEGAL) and (EXHIBIT)	Mandated Reporting of Child Abuse And Neglect
FFH	(LEGAL) and (LOCAL)	Freedom from Discrimination, Harassment, & Retaliation
FFI	(LOCAL)	Freedom from Bullying
FL	(LEGAL) and (LOCAL)	Safeguarding Privacy of Student Records
FNA	(LEGAL)	Student Expression
FNAA	(LEGAL) and (LOCAL)	Distribution of Nonschool Literature
FNAB	(LEGAL) and (LOCAL)	Use of School Facilities for nonschool purposes
FNC	(LEGAL) and (LOCAL)	Student Conduct
FNG	(LEGAL) and (LOCAL)	Handling Student/Parent Complaints; Parents' Rights
GRA	(LEGAL) and (EXHIBIT)	Interaction of Police and Child Protective Services with Students on Campus
Personnel		
CAA	(LOCAL)	Financial ethics
CK series	series	Employee Safety Practices and Crisis Management
CQ	(LEGAL) and (LOCAL)	District Computers and Electronic Communications
CRD	(LEGAL) and (LOCAL)	Health and Life Insurance
DAA	(LEGAL)	Protection of Employees from Unlawful Discrimination
DBAA	(LEGAL)	Criminal History and Credit Reports
DBD	(LEGAL) (LOCAL) and (EXHIBIT)	Conflict of Interest
DC series	series	Employment Practices
DEA	(LEGAL) and (LOCAL)	Salaries and Wages
DEAA	(LEGAL) and (LOCAL)	Incentives & Stipends
DEC	(LEGAL) (LOCAL) and (EXHIBIT)	Employee Leaves and Absences
DECA	(LEGAL)	Family and Medical Leave
DECB	(LEGAL)	Military Leave
DEE	(LEGAL) and (LOCAL)	Requirement for Expense Reimbursement
DF series	series	Termination of Employment
DGBA	(LEGAL) and (LOCAL)	Process for Employee Complaints/Grievances
DH	(LEGAL) (LOCAL) and (EXHIBIT)	Employee Standards Of Conduct
DHE	(LEGAL) (LOCAL) and (EXHIBIT)	Alcohol/Drug Screening & Other Searches of Employees
DI	(LEGAL) (LOCAL) and (EXHIBIT)	Drug-free Workplace
DIA	(LEGAL) and (LOCAL)	Freedom from Discrimination, Harassment, & Retaliation
DK	(LEGAL) and (LOCAL)	Assignment to Positions; Transfers
DMD	(LEGAL) and (LOCAL)	Attendance at Professional Meetings on School Time
DN series	series	Employee Evaluation / Appraisal
GBA series*	series	Confidentiality of personnel records; public & nonpublic information

I hereby acknowledge that I have been offered the option to receive a paper copy or to electronically access at www.slatonisd.net the Board policies regarding employment as required under Education Code 21.204(d) and the Board policies regarding student discipline as required under Education Code 37.018.

I have chosen to:

- Receive a paper copy of the policies.
 Accept responsibility for accessing the policies through an accessible District computer and printer.

I understand that if I have any questions regarding these policies, I should direct those questions to my principal or supervisor.

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Employee Signature

Campus

Date

Please sign and return by September 16, 2011 to the Superintendent Office.